

1 **H. B. 2896**

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3 (By Delegates Skinner, Pasdon, Storch and McCuskey)

4 [Introduced February 24, 2015; referred to the

5 Committee on Industry and Labor then the Judiciary.]

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10 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
11 designated §29-6-4a, relating to discrimination in employment of all public employees;
12 prohibiting discrimination in the appointment, promotion, demotion or dismissal based upon
13 sexual orientation; prohibiting favoritism or discrimination in any aspect of employment
14 based upon sexual orientation.

15 *Be it enacted by the Legislature of West Virginia:*

16 That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new
17 section, designated §29-6-4a, to read as follows:

18 **ARTICLE 6. CIVIL SERVICE SYSTEM.**

19 **§29-6-4a. Discrimination based upon sexual orientation prohibited.**

20 (a) No person may be appointed or promoted to or demoted or dismissed from any position
21 in the classified service or classified-exempt service, and no person employed or seeking to be
22 employed in the classified service or classified-exempt service may be in any way favored or

- 1 discriminated against with respect to his or her employment, because of his or her sexual orientation,
- 2 whether actual or perceived.

NOTE: The purpose of this bill is to prohibit discrimination in public employment based upon sexual orientation.

This section is new; therefore, it has been completely underscored.